



North Dakota Native Vote
P.O. Box 226
Bismarck, ND 58502

Job Description

Job Title: Rural Climate & Energy Democracy Organizer **Annual Salary:** Based on experience
Job Type: Full-time **Location:** Bismarck/Mandan, ND
Job Classification: Non-Exempt **Supervisor:** Executive Director

About North Dakota Native Vote

North Dakota Native Vote works to engage tribal members in constructing a representative democracy by working in reservation communities and urban areas to create and affect policy and equal representation for the Native people of North Dakota.

North Dakota Native Vote is growing team that takes pride in building an organizational culture rooted in tradition, learning, collaboration, equity, and a deep commitment to our mission. All staff are expected to provide leadership and vision to advance our mission, vision, and core strategies.

Job Purpose

The NDNV Rural Climate & Energy Democracy Organizer will lead the strategy development and base building for the buildout of this exciting new program. The organizer is responsible for community outreach, identifying key field partners, coordinate field strategies, provide support to stakeholders and implement campaigns. The vision for this position is to increase education and awareness in tribal communities' energy landscape. This position will help tribal communities get involved in the climate and energy fields through civic engagement, advocacy, and policy development.

Job Duties and Responsibilities

- Recruit, support, and activate a diverse, skilled, and aligned set of grassroots leaders in North Dakota whose core values motivate them to work for economic justice, environmental justice, and climate justice.
- Implement Climate and Energy Campaigns in Tribal Communities to advance a visionary, policy agenda related to clean and affordable energy as well as climate and environmental justice.
- Coordinate campaign organizing strategies for Tribal members to grow as climate justice leaders by designing and facilitating workshops; providing one-to-one and small group coaching; planning high-quality webinars, conferences, meetings, and events; creating clear and compelling written materials; creating opportunities for people to take collective action and demonstrate solidarity; and supporting people to taken on leadership roles.
- Complete data entry and progress reports on Climate and Energy Campaigns.



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Preferred Qualifications

- No experience necessary
- Ability to interact effectively with the public
- Available for travel regularly and for extended period
- Ability to work productively both independently and with a team
- Basic skills with social media platforms
- Available for contact by smartphone and email
- Ability to work with Native American communities in North Dakota
- Ability to handle multiple projects simultaneously
- Strong communication skills with attention to detail
- Effective time management skills and prioritization
- Sufficient computer knowledge with Google Suite, Microsoft Office, and web conferencing.

To apply please go to www.ndnativevote.org or apply at this link:
<https://forms.gle/ftnfi9bzxw37mqt6>

You can also email your resume and three references to ndonaghy@ndnativevote.org. If you have any questions, please call us at 1-888-425-1483.

North Dakota Native Vote is an equal opportunity employer.