



North Dakota Native Vote
P.O. Box 226
Bismarck, ND 58502

JOB ANNOUNCEMENT

Job Title: Field Organizer

Salary: \$42,000

Job Type: Full-Time

Location: Bismarck, ND

Job Classification: Exempt

Supervisor: Executive Director

Job Purpose

The North Dakota Native Vote Field Organizer will help foster sustainable, positive social change in our tribal communities through community organizing, leadership development, civic engagement, and public policy advocacy. The Field Organizer works to engage tribal members in constructing a representative democracy by working in reservation communities. The Field Organizer will work to engage tribal communities through our Get Out The Vote Campaign, Rural Electric Coop Campaign, and Grassroots Democracy Project. Candidates will recruit new stakeholders, organizers, and community champions to empower our communities to take action.

Job Duties and Responsibilities

- Coordinate community outreach events and meetings.
- Implement field strategies and tactics for field campaigns.
- Create a work plan for field operations.
- Write field reports for campaigns.
- Attend tribal events and meetings as needed.
- Assist with campaign development and implementation.
- Assist with Get Out the Vote Campaign objectives.
- Assist with Rural Electric Cooperative Campaign objectives.
- Assist with Grassroots Democracy Project objectives.
- Support organizational base building with stakeholders.
- Maintain sign-in sheets and contact lists.
- Assist with database management.
- Other duties as assigned.



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Job Qualifications

- No experience necessary.
- Ability to interact effectively with the public.
- Available for travel regularly and for extended periods.
- Ability to work productively both independently and with a team.
- Basic skills with social media platforms.
- Available for contact by smartphone and email.
- Ability to work with Native American communities.
- Ability to handle multiple projects simultaneously.
- Strong communication skills with attention to detail.
- Effective time management skills and prioritization.
- Sufficient computer knowledge with Google Suite, Microsoft Office, and web conferencing.

How to Apply

To apply for this job, email a cover letter, resume, and 3 professional references to: JOBS@NDNATIVEVOTE.ORG.

If you have any questions about this job, call: 701-751-2147.

Equal Opportunity

North Dakota Native Vote is an equal-opportunity employer and is committed to providing a work environment that is free from discrimination. We do not discriminate based on race, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, or any other status protected by applicable law. We believe that a diverse workforce strengthens our organization. All employment decisions at North Dakota Native Vote are based on business needs, job requirements, and individual qualifications.